The City Council of the City of Taylor met on January 25, 2018, at City Hall, 400 Porter St., Taylor, Texas. Mayor Brandt Rydell declared a quorum and called the meeting to order at 6:00 p.m. with the following present:

Council Member Dwayne Ariola
Council Member Robert Garcia
Council Member Chris Gonzales
Mayor Pro Tem Christine Lopez

Isaac Turner, City Manager
Ted Hejl, City Attorney
Susan Brock, City Clerk

INVOCATION

Pastor Watson led the group in prayer.

PLEDGE OF ALLEGIANCE

PROCLAMATION

1. PROCLAMATION: FEBRUARY IS BLACK HISTORY MONTH.
   Mayor Rydell invited the Martin Luther King Jr. Day Parade Committee and the Blackshear/O. L. Price Ex-Students Association to come forward as he read the proclamation. Ms. Harris invited everyone to attend an upcoming Gospel Music event as part of the recognition of Black History Month in Taylor.

CITIZENS COMMUNICATION

Mayor Rydell invited those who signed up in advance to come forward during this time. Mr. David Legere, 211 N. Doak St., informed them of a drainage problem on his street and urged council to provide an update on drainage and street program improvements.

CONSENT AGENDA

2. APPROVE RESOLUTION R18-05 AUTHORIZING SIGNATORIES AND ENTER INTO AN AGREEMENT FOR CUSTODY SERVICES FOR SAFEKEEPING OF SECURITIES.
3. CONCUR WITH PRELIMINARY FINANCIALS FOR DECEMBER 2017.
4. APPROVE MINUTES FOR JANUARY 11, 2018.
   Council Member Gonzales moved to approve the consent agenda as presented and Council Member Garcia seconded the motion. VOTE: Five voted AYE. Motion passed.

REGULAR AGENDA; REVIEW/DISCUSS AND CONSIDER ACTION

5. CONSIDER INTRODUCING ORDINANCE 2018-01 AMENDING FEE ORDINANCE WITH THE ADDITION OF THE RECYCLING SERVICE FEE.
   Ms. Rosemarie Dennis, Finance Director, presented a request for consideration to amend the current Fee Ordinance to include the recycling fee approved by council at their December 14, 2017 meeting. The fee is scheduled to take effect with the first customer billing in February. With no further discussion or comment Mr. Hejl introduced the ordinance as presented.

ORDINANCE 2018-01

AN ORDINANCE AMENDING ORDINANCE NO. 2017-19 ADOPTED ON SEPTEMBER 14, 2017 BY CHANGING CERTAIN RATES AND OTHER SERVICES PROVIDED BY THE CITY.

6. <u>RECEIVE TAYLOR CHAMBER OF COMMERCE QUARTERLY REPORT FOR OCTOBER-DECEMBER, 2017.</u>
Ms. Tia Stone, President, Taylor Chamber of Commerce, presented the quarterly report on the Hotel Occupancy Tax budget as well as activities during the last quarter of the year. She also provided a brief report on plans for the second annual Stomp N' Holler scheduled for the first weekend in June. Ms. Stone restated the purpose of the festival is to bring new people to town and the band line up will be released later in the year.

Mayor Pro Tem Lopez moved to accept the report as presented and Council Member Garcia seconded the motion. VOTE: Five voted AYE. Motion passed.

7. <u>CONSIDER AWARDING THE BID FOR THE PHASE 1 AND 2 DRAINAGE AND ROADWAY IMPROVEMENTS.</u>
Mr. Jim Gray, Director of Public Works, presented a request to award the bid for the Municipal Drainage Utility System (MDUS) Drainage and Roadway Improvements Phases 1 and 2 from a list of projects previously approved by council in December 2016. The project list for these two phases includes eight sites with a total cost of $538,850.10. The bid does not include additional costs for texting, easement acquisition, or contingency which is estimated at $40,596.00.

Council Member Garcia moved to award the bid to Smith Construction in the amount of $498,254.10 and Council Member Gonzales seconded the motion. VOTE: Five voted AYE. Motion passed.

(Prior to the next agenda item Mayor Pro Tem Lopez submitted an affidavit to recuse herself from he discussion and any possible vote.)

8. <u>RECEIVE UPDATE ON GROUNDS MAINTENANCE BID PROPOSAL.</u>
Mr. Gray presented an update on the plan to advertise for grounds maintenance services. He stated that the request is divided into six separate contract areas so that more individual contractors will have an opportunity to bid on a single unit instead of the entire city maintenance program. Once the bids are received, staff will provide council with cost comparisons for outsourcing versus inhouse services.

With no further comments or discussion Council Member Ariola moved to accept the report and authorize staff to advertise the bid as presented and Council Member Gonzales seconded the motion. VOTE: Four voted AYE. Motion passed.

(Mayor Pro Tem Lopez returned to the dais after the vote was taken.)

9. <u>RECEIVE UPDATE ON EMPLOYEE SURVEY RESULTS.</u>
Ms. Kim Peterson, Director of Human Resources, introduced Dr. Noel Landuyt who presented a report on the results of an employee survey. Dr. Landuyt's general observation is that the City as a whole appears to be a "healthy" organization. The primary areas of

employee dissatisfaction of concern include pay and benefits. Council requested staff continue to research the idea of merit pay as a possible benefit for future consideration.

Council Member Garcia moved to accept the report as presented and Mayor Pro Tem Lopez seconded the motion. VOTE: Five voted AYE. Motion passed.

10. DISCUSS FUTURE COMPENSATION PLANS.
Ms. Peterson presented an update on plans to use the information from the 2017 Compensation Study to develop recommendations to be included in the 2018/2019 Budget. The survey results discussed during the previous agenda item confirmed that the next step is to adopt a competitive pay system to attract and retain qualified employees. An increase in retirement benefits is also being reviewed. Council suggested a type of employee recognition program as another possible way to demonstrate employee appreciation.

Council Member Garcia moved to accept the report as presented and Mayor Pro Tem Lopez seconded the motion. VOTE: Five voted AYE. Motion passed.

11. CONSIDER APPOINTMENTS AND REAPPOINTMENTS TO BOARDS AND COMMISSIONS.
Ms. Brock presented a request to consider board reappointments as well as filling specific vacancies as needed. The following actions were taken:

Airport Advisory Board: Council Member Gonzales moved to reappoint Jeffrey Heyman and Mayor Pro Tem Lopez seconded the motion. VOTE: Five voted AYE. Motion passed.

Animal Control Appeals Board and Shelter Advisory Board: Council Member Garcia moved to appoint Nicole Melton to fill a vacancy and Council Member Gonzales seconded the motion. VOTE: Five voted AYE. Motion passed.

Building and Standards Commission: Mayor Pro Tem Lopez moved to reappoint Roy Rogers and Cornelius Ray Henry and Council Member Garcia seconded the motion. VOTE: Five voted AYE. Motion passed.

Library Advisory Board: Council Member Garcia moved to reappoint Vickie Thornton, Sharon Pick, and Lois Duncan; Mayor Pro Tem Lopez seconded the motion. VOTE: Five voted AYE. Motion passed.

Main Street Advisory Board: Council Member Garcia moved to appoint Christopher Espinoza to fill a vacancy and Council Member Ariola seconded the motion. VOTE: Five voted AYE. Motion passed.

Mayor Pro Tem Lopez moved to reappoint Erwin Stauffer, Carol Bachmayer, Megan Randig, Sharla Gola, and Bobby Seiferman and Council Member Garcia seconded the motion. VOTE: Five voted AYE. Motion passed.

Moody Museum Advisory Board: Council Member Ariola moved to appoint Eloise Brackenridge to fill a vacancy and reappoint Cissie Pierce, Julia O'Bryan, and Gracie Yanez; Council Member Gonzales seconded the motion. VOTE: Five voted AYE. Motion passed.

Parks and Recreation Advisory Board: Council Member Garcia moved to appoint Justin Adams to fill a vacancy and reappoint Ginger Schneider, David Campise, Gary Gola, and Timothy Tebeau and Mayor Pro Tem Lopez seconded the motion. VOTE: Five voted AYE. Motion passed.

Planning and Zoning Commission: Council Member Ariola moved to reappoint Don McAlister, Annette Maruska, and Rick Selin and Council Member Garcia seconded the motion. VOTE: Five voted AYE. Motion passed.

Taylor Economic Development Corporation: Council Member Gonzales moved to appoint Gary Gola and Council Member Garcia seconded the motion. VOTE: Two voted AYE; Three voted NO; motion failed.

Mayor Pro Tem Lopez moved to appoint Dwayne Ariola and Mayor Rydell seconded the motion. VOTE: Four voted AYE; one vote NO (Gonzales). Motion passed.

Council Member Ariola moved to reappoint Clark Jackson and Mayor Pro Tem Lopez seconded the motion. VOTE: Five voted AYE. Motion passed.

Tree Advisory Board: Council Member Ariola moved to reappoint Brian Lawrence and Nancci Phillips-Burgess and Mayor Pro Tem Lopez seconded the motion. VOTE: Five voted AYE. Motion passed.

Zoning Board of Adjustments: Mayor Pro Tem Lopez moved to reappoint David Paul and Council Member Garcia seconded the motion. VOTE: Five voted AYE. Motion passed.

12. DISCUSS TAX INCREMENT FINANCING (TIF; TAX INCREMENT REINVESTMENT ZONE) BOARD.

Ms. Brock presented information regarding the creation of the TIF Board and who makes up the membership. In addition to the eleven Main Street Advisory Board members there are currently two members representing the taxing entities: Bill Mikulencak, TISD and Ed Komandosky, Williamson County. The ordinance that created the board states that the maximum number of members is fifteen.

Council requested staff solicit applications for this board and bring back a recommendation in July for further consideration.

13. RECEIVE ANNUAL TAX INCREMENT REIMBURSEMENT ZONE (TIRZ FORMERLY TIF) REPORT.
Ms. Lumpkin presented a brief overview of the annual report on the TIRZ. Mayor Pro Tem Lopez moved to accept the report as presented and Council Member Garcia seconded the motion. VOTE: Five voted AYE. Motion passed.

14. RECEIVE UPDATE ON REVIEW SCHEDULE FOR DEVELOPMENT ORDINANCES.
Ms. Lumpkin presented information regarding the schedule for bringing development ordinances to the Planning and Zoning Commission and then, ultimately, to Council for further review.

Council Member Garcia moved to accept the report as presented and Mayor Pro Tem Lopez seconded the motion. VOTE: Five voted AYE. Motion passed.

15. RECEIVE UPDATE ON COMBINED STRATEGIC FACILITIES MASTER PLAN.
Mr. Casey Sledge, City Consulting Engineer, presented an update on changes made to the plan as a result of council and staff input since the initial review. Council Member Garcia asked for a correction to the Animal Shelter costs and further explanation of the detail.

Mayor Pro Tem Lopez moved to receive the plan as presented and to approve at a later date and Council Member Garcia seconded the motion. VOTE: Five voted AYE. Motion passed.

ADJOURN
With no further action Mayor Rydell declared the meeting adjourned at 9:23 p.m.

Brandt Rydell, Mayor

ATTEST:

Susan Brock

Susan Brock, City Clerk